

LPGN Compensation Plan FAQs

Q: What benefits does the new Business Success Starter Kit offer?

A: The LPGN Business Success Starter Kit provides IBOs with their own replicated LPGN website, the LPGN Virtual Office to manage their business and a 90-day subscription to the LPGN Virtual Interactive Partner (VIP) training platform.

Q: I understand that Retail Profit is \$10.00 per box, but are there any other benefits to selling retail?

A: Yes. Not only do you make \$10.00 for every box of Laminine you sell retail, you also get the Commissionable Volume (CV) as your Personal Volume (PV).



Q: What is the Fast Start Bonus and how is it paid?

A: The Fast Start Bonus is paid to IBOs on their personally enrolled members' first order—15% of the Commissionable Volume (CV).

Q: The Break Even Bonus states that you will get paid on all orders your personally enrolled IBOs made, but also says that packages with multiple boxes of Laminine or Laminine OMEGA+++ have different Break Even Bonus amounts assigned. What does this mean?

A: The Break Even Bonus is \$4.00 for each individual Laminine or Laminine OMEGA+++ box. However, the Break Even Bonus on packs is based on the CV assigned for each pack and paid as 15% the CV.

Q: What are the Status Achievement Qualifications and the Status Maintenance Requirements?

A: The Status Achievement Qualifications require a certain number of personal enrollees in order to “achieve” a Status. For instance, becoming an Associate requires two personal enrollees; becoming a Builder requires three personal enrollees; becoming a Leader requires six personal enrollees; and becoming a Premier requires ten personal enrollees. The Status Maintenance Requirements must be met in order to be PAID at a certain Status. For instance, in order to be paid as an Associate, an IBO must have 50 GV (Group Volume); Builders must have 100 GV; Leaders must have 200 GV; and Premiers must have 300 GV.

Q: What is the Matrix Bonus and how is it paid?

A: Based on their Status and PV & GV qualifications, IBOs are paid the Matrix Bonus on a different number of levels in the Matrix Tree. Associates are paid on seven levels; Builders are paid on 10 levels; Leaders are paid on 11 levels; and Premiers are paid on 12 levels. All payment levels are compressed.

Q: How do the compressed levels work for each of your matrix levels?

A: The weekly commission is calculated from the total commissionable volume from all products sold in a given week. If someone in your Matrix becomes inactive for 30 days or has not made a monthly purchase, he/she will be compressed so that he/she does not take up a level. For example, if you have someone on your fifth level and he/she becomes inactive, your sixth level will be compressed up to your fifth level.

Q: Since the Matrix Match Bonus is based off of your first two personally enrolled, what happens if those first two become inactive and have not made a purchase for months? How can you find out who your first two enrollees are?

A: If your first two personally enrolled are not active, you do not earn the Matrix Match Bonus. In your Virtual Office, you can look under “Show Personally Enrolled Activity” under Genealogy to find out the join date information on your first two personally enrolled.

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Q: The Coded Bonus says it pays Infinity Deep & Infinity Wide. How does that work?

A: The Coded Bonus “Infinity Wide” starts with the third person you enroll and everyone you enroll thereafter. The Coded Bonus “Infinity Deep” starts with your third personally enrolled and his/her first two personally enrolled and his/her first two personally enrolled and so on. The Coded Bonus percentage for each Status is as follows:










The Coded Bonus percentage is based on your status

- Builder - 2% of the CV
- Leader - 6% of the CV
- Premier - 10% of the CV

**Please note: you must maintain the personal CV & GV sales volume requirement for each status.*

Q: The Coded Match Bonus states that you can earn the Coded Match Bonus when IBOs that are coded to you earn the Coded Bonus with unlimited width and unlimited depth. How does this work?

A: When any IBO who is coded to you, such as your third personally enrolled IBO, earns the Coded Bonus, you will earn your first generation Coded Match Bonus. If that third personally enrolled IBO has his third personally enrolled IBO earn the Coded Bonus, you will earn your second generation Coded Match Bonus, and so on. The more personal enrollees you have, the wider the width will be; and the deeper the group gets, the bigger the depth will be.

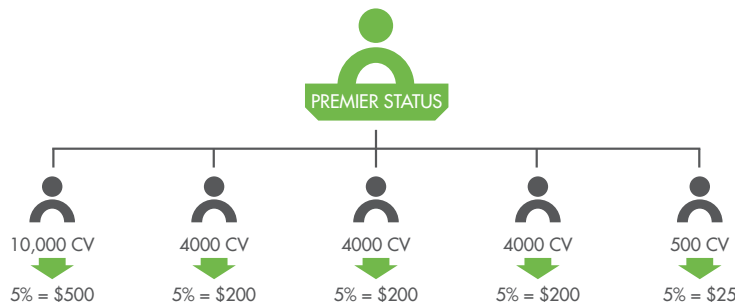
GENERATION 1	15% 	15% 	15% 
GENERATION 2	5% 	10% 	10% 
GENERATION 3			10% 
GENERATION 4			10% 
GENERATION 5			5% 
	BUILDER	LEADER	PREMIER
	Pays an extra 15% on qualifying IBOs on 1 st generation. Pays an additional 5% on 2 nd generation.	Pays an extra 15% on qualifying IBOs on 1 st generation. Pays an additional 10% on 2 nd generation.	Pays an extra 15% on qualifying IBOs down on 1 st generation. Pays an additional 10% on 2 nd generation, 10% on 3 rd generation, 10% on 4 th generation and 5% on 5 th generation.

**Must maintain personal CV & GV sales volume requirement for each status.*

Q: What is the Leadership Bonus and how is it paid?

A: The Leadership Bonus is paid to Builder, Leader and Premier Status IBOs who have reached 20,000 GV in a given month. Builders and Leaders receive 2% of each generation leg volume and Premiers receive 5% of each generation leg volume.

LEADERSHIP BONUS

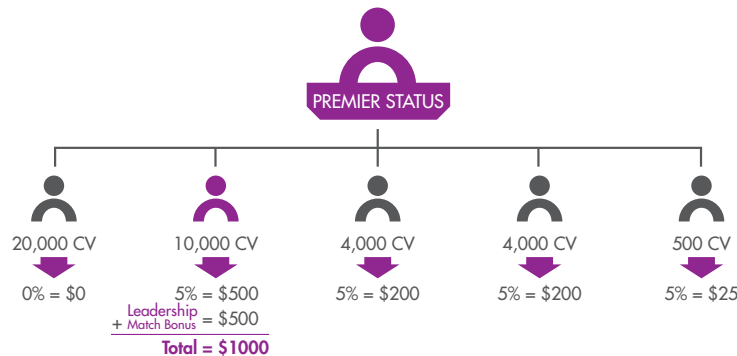


**Must maintain personal CV & GV sales volume requirement for each status.*

Q: Why do I not receive the Leadership Bonus on the generation leg that breaks away with 20,000 CV?

A: LPGN created the Leadership Match Bonus for our IBOs to be able to continue earning once their first generation leg breaks away at 20,000 CV. When your first generation leg breaks away at 20,000 CV, you will receive a 100% match on the Leadership Bonus earned from your second highest generation leg volume. The Leadership Bonus and Leadership Match Bonus combined will not exceed \$1,000 on your second highest generation leg.

LEADERSHIP MATCH BONUS

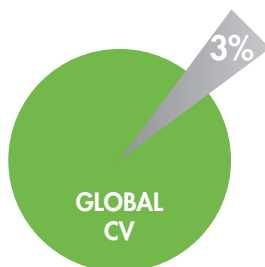


**Must maintain personal CV & GV sales volume requirement for each status.*

Q: What is the Global Pool Bonus and how is it paid?

A: LPGN has set aside 3% of the Global Sales Volume in CV for the Global Pool Bonus. Once you have two generational legs that reach over 20,000 CV or more in a month, you will receive two shares in the Global Pool. You will receive an additional share with every subsequent 20,000 CV generation leg. There is no limit on shares that may be earned in the Global Pool.

GLOBAL POOL BONUS



- Global Pool = 3% of Worldwide Volume (CV)
(Less Leadership Match Bonus)
- Personal Volume Requirement: 70 CV
- Paid Monthly

**Must maintain personal CV & GV sales volume requirement for each status.*